

Burgh Castle Parish Council
Equal Opportunities Policy

- Within the framework of existing legislation, Burgh Castle Parish Council is committed to eliminate discrimination in its own policies and practices and in those areas over which it has influence.
- This policy covers the Council, its committees and its staff.
- The intention of this policy is to ensure that all employees and members of the public, both potential and actual, are treated equally and as individuals regardless of colour, race, nationality, ethnic or national origin, religion, political belief, social or economic class, marital or parental status, gender, sexual orientation, age or disability.
- The Council will be responsible for implementing this policy.
- This policy covers the work of the Council, its committees and its policies, criteria for funding, management, employment practices, terms and conditions of service, marketing, membership of the Council and its committees and all dealings with residents.
- This policy will be implemented through the adoption of this Code of Practice (in employment and committees).
- The policy will be monitored by the Council which shall be responsible for applying the policy to organisations and individuals.